



Bill Warren, a former corporate human resource executive with Rockwell International, is widely recognized as the founder of online recruiting. He is currently Executive Director of DirectEmployers Association, a 501(c)(6) non-profit consortium of over 750 leading worldwide employers. The Association's flagship service is the National Labor Exchange, an alliance with the National Association of State Workforce Agencies (NASWA). Another primary product is the build-out, maintenance, and management of the Dot-Jobs (.jobs) top level domain.

In August, 1992, Warren founded Online Career Center (OCC), the first employment site on the Internet. He remained president of OCC after it was sold to TMP Worldwide (now Monster Worldwide) in December 1995. OCC was renamed Monster.com and he was named its first president in December 1998. Warren received the prestigious *Pericles Pro Meritus Award*, an honor presented by the Society for Human Resource Management (SHRM) and the Employment Management Association (EMA) in recognition of being the founder of online recruiting and for his outstanding contribution to the human resource profession.

He is a graduate of Indiana University and a U.S. Army veteran. He and his wife reside in Avon, Indiana. Together they have four adult children and eleven grandchildren.